



Participant, Volunteer & Certification Requirements

TACSC Participant and Volunteer Non-discrimination

TACSC complies with all applicable anti-discrimination laws and does not illegally discriminate against, or give preferential treatment to any individual or group on the basis of age, race, gender, color, economic status, ethnicity, linguistic heritage, cultural background, national origin, ancestry, physical or mental disability or ability, medical condition, religious creed, marital status, employment status, housing status, sexual orientation, gender identity or veterans status or any other characteristic or status or distinction that is protected by law in the selection of participants and volunteers for TACSC's youth leadership programs and services.

TACSC is committed to providing a balanced, safe and educational environment for all participants and volunteers. TACSC firmly believes that everyone should be treated equally and fairly.

All Summer Staff Positions are voluntary (with the exception of the Conference Directors).

TACSC does NOT advertise for Summer Staff Positions. All positions are filled based on merit, past experience with TACSC and attendance at specific events.

Adults on Staff (any person over 18 year of age, including all Directors)

- VIRTUS "Protect the Children" Mandatory Reporting Certification (if not VIRTUS, another certified mandatory reporting course required)
- Federal and State background check (done through HireRight)
- Supervised participation with TACSC and at TACSC Events as a leader for at least 1 year prior to Summer Conference
- Adherence to all "double custody" rules (never alone with a delegate unless in public place)
- First Aid Certification preferred. Mandatory First Aid Certification for Conference Care Assistant and all Directors

Minors on Staff (13 -18 years old)

- Federal and State background check (done through HireRight)
- Supervised participation with TACSC and at TACSC Events as a leader for at least 1 year prior to Summer Conference
- Adherence to all "double custody" rules (never alone with a delegate unless in public) place
- First Aid Certification preferred.

Emergency Policies

- Three contact phone numbers given at drop off to parents: Director of Conference, Campus Security & Conference Services
- Emergency Meeting place discussed and shown to students where to meet during orientation (first meeting)
- Emergency exit procedures from dorms discussed with students and meeting place "shown" to students during orientation (first meeting)
- Active Shooter Drills discussed with students: run, hide, fight (first meeting)

Housing and Bathroom Policies

- Dorms are separated by gender. If not in separate buildings, then separate floors
- Staff stay in rooms on same halls as students to insure safety/security
- Staff and students have SEPARATE BATHROOMS for showering
- Staff do not "get ready" in at same time as students. Staff use showers after "lights out" for students
- Students are given multiple contacts for TACSC staff and Campus Security in case of "lock out" of room/building or other issue

X _____

TACSC Participant or Staff Signature

Date