



TACSC
A CATHOLIC LEADERSHIP ORGANIZATION

TACSC Newsletter Winter 2021

WE

GROW

LEADERS

2020 IMPACT REPORT

With the year behind us and a vaccine approved, we can reflect on 2020 with pride as the year that we showed how adaptive and resilient leaders must be.

Thanks to your support, here are some key figures that we're celebrating.

STUDENTS SERVED



49 Participants in online Summer Conference for high schoolers

198 High school staff members

280 Participants in online Summer Conference for middle schoolers

1,750 Middle school Student Leadership Days attendees

1,915 Total students served during 2020 programming year

ENGAGEMENT



31 Partner high schools for Core Leadership Team

77 Elementary school partners

100%



14,850 Volunteer hours committed by high school staff

ADMIN SUPPORT



5 Webinars to support administrators, moderators and parents



We all know that with the onset of the COVID-19 pandemic, 2020 was a year like none other. With online learning, communities with varying levels of quarantine and drastic shifts in programming and funding, we all held our breath as the dice fell.



LOOKING AHEAD

TO 2021

LETTER FROM OUR BOARD CHAIR

Welcome to the start of 2021! I am excited, humbled and honored to be serving in the role of President of the TACSC Board of Directors for the next few years.

My involvement with TACSC began as a parent when three of my children attended as Summer Conference delegates and then continued their leadership paths in various roles as Staff members over the course of the past 10 years. As their roles evolved, so did my interest in the organization that I observed was making a huge difference in the lives of my children.

Since joining the Board four years ago, I have seen tremendous growth on both sides of the leadership equation and am proud of how TACSC successfully pivoted to an online platform this past summer with the advent of COVID-19. As leaders, we were challenged to put our TACSC skills to work, and I am happy to report that our mission was again fulfilled in a meaningful and successful way!

As each January rolls around, abundant are the New Year's resolutions and dreams we have for ourselves as we begin the year hoping for a fresh start setting goals based on our experiences in the previous year. With all the events that 2020 brought to the world, I think a new appreciation was gained for others as we were exposed to many lessons about life and freedom. It certainly taught me to be thankful for the simple things in life.

Maria Shriver recently wrote:





There is a beam of light coming out of each of us. It, in turn, allows us to shine our light into others. We are here to keep growing and learning.

As 2021 begins, we hope that you will continue growing and shining your light with us through all of the TACSC programs that are still available. Know that everyone at TACSC is thankful for the opportunity to bring leadership into your homes and lives, making a difference one delegate at a time. We thank you for the opportunity to bring ethical leaders into the world.



If you have any thoughts or ideas you would like to share with us, we welcome the opportunity to speak with you.

Yours in Christ,

Mia S. Tepper, MBA,
President, Board of Directors

WELCOME

New Board Members

DYLAN STAFFORD

Since 2002, Dylan Stafford has been a leader at UCLA Anderson's Fully Employed MBA (FEMBA) Program, expanding from 560 to more than 900 students and becoming the number two graduate program in all of UCLA. Dylan created SuperSaturdays (more than 7,000 admission interviews to-date conducted by almost 2,000 volunteers), FEMBassadors, FEMBApalooza and the UCLA Drive Time podcast, among other initiatives.

Since 1996, in both Bloomberg BusinessWeek and US News & World Report, FEMBA has ranked between number one and number six in the nation. FEMBA consistently earns top marks for Student Satisfaction, Caliber of Classmates and Teaching Quality.



Before UCLA, Dylan was a Change Management and Human Resources Consultant for Siemens AG, one of the world's largest companies. From Silicon Valley he was promoted to a three-year assignment at the global headquarters in Munich, Germany, where he founded InterGreat!, a social-networking platform for high-potential European managers.

Dylan earned his MBA from the Chicago Booth School of Business, with concentrations in Finance and Marketing. He graduated with honors from Texas A&M University, was a member

of the Corps of Cadets and served on the Ross Volunteers, the Honor Guard of the Governor of Texas. He speaks German and Spanish.

In 2018, Dylan released his second book, *Building a Winning Organization*. His first book, *Daddy Muscles*, was published in 2010.

Originally from Texas, Dylan now enjoys life in Los Angeles with his wife Marisa, their two sons, and two Maltipoos. They are members of St. Monica's Catholic Community, in Santa Monica.



EDWINA MOSSETT

As the Chief People Officer of the Pancreatic Cancer Action Network ("PanCAN"), a national non-profit organization, Edwina Mossett leads the strategy, development and execution of all human resources programs and initiatives. Her specialty is building and scaling world-class cultures and organizations. Her background includes several years of experience leading human resources, operations and administration in fast-growing, high-energy, creative and emerging organizations.

Before PanCAN, she served as the Vice President of People at Beachbody, LLC. She spent several years at Spectrum Athletic Clubs as Senior Vice President of Human Capital as well as Applied Minds and Virgin Records America as Vice President of Human Resources.

Edwina holds a Bachelor's Degree in Business Administration from Biola University and attended Pepperdine University's Executive MBA program. She also earned SPHR and SHRM-SCPA Certificates, a Strategic Management Certificate from the Wharton School of the University of Pennsylvania and a Human Resources Development Certificate from California State University, Long Beach.

Her husband is Dr. L. Mack Mossett, pastor of Calvary Baptist Church, Santa Monica and public charter school principal. Her most proud accomplishment is that of being a loving wife and mother of two children who have achieved great successes. Her son, Clarence, is a summa cum laude graduate of St. Bernard Catholic High School and a UCLA graduate. Clarence is currently attending Howard University School of Law. Her daughter Hallie is a UCLA graduate, former National Team and All-American National Championship gymnast. Hallie is now a national gymnastics choreographer and coach at Long Island University.

Edwina is a firm believer in "only what you do for Christ will last," and makes sure that in her career she always has a heart for people by standing up for diversity, inclusion and equity, and providing underrepresented and under-served communities fairness and exceptional opportunities for advancement.



ERICK RUBALCAVA

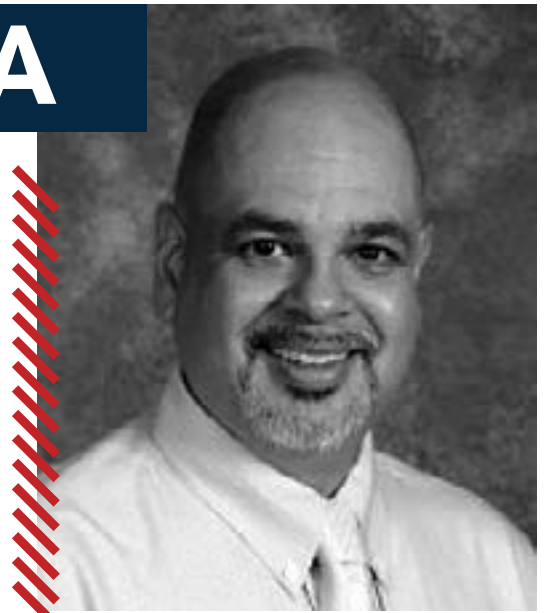
Erick Rubalcava is an advocate for Catholic schools, youth and arts education. Having attended Catholic schools since pre-school, he believes in the values that a Catholic school education instills in kids, empowering them to seize the opportunities that life has to offer and having a transformative impact on their lives and the world.

For the past 25, Erick has served Catholic schools in various roles and at various locations, including Bishop Montgomery High School where he is an alum. From 2003 to 2010 he was at Junipero Serra High School in Gardena, where he served in a variety of roles before becoming principal in 2008. Then in 2010, he was asked to serve as president of a consolidation effort between Junipero Serra High school and St. Matthias High School for Girls in Downey. Since then, he has served as principal and then president at St. Pius X – St. Matthias Academy (formerly St. Matthias High School), where led a tremendous turnaround effort. He was appointed to serve as an Assistant Superintendent of High Schools for the Department of Catholic Schools in August 2020.

Prior to entering church ministry, he worked for the Walt Disney Company serving as a stage manager at the Disneyland Resort where he also established an outreach program to Hispanic performing arts groups. From 1999 to 2009 he founded and directed the Young Musician's Academy, a small music studio in Gardena that provided musical instruction and performance opportunities to underserved youth.

He holds a Master's Degree in counseling with an emphasis in marriage, family, and child Therapy, a Bachelor's Degree in business management, and a certificate in the theology of Catholic youth ministry.

He resides in the city of Gardena and enjoys playing music, salsa dancing and living life with his wife of 15 years and two daughters, ages 12 and nine.



KEVIN KEANE

With a robust career in management and strategic business consulting with some of the world's most recognized companies including Toyota Motor North America, PricewaterhouseCoopers, Sony Pictures and IBM, Kevin Keane possesses both a breadth and depth of transformational leadership expertise.

As a dynamic coach and motivating visionary, Kevin offers trusted advice, strategic vision and actionable business plans. He also offers tools to successfully imagine, foster, and ignite a corporate culture that compels others to engage, invest and achieve.



This commitment to thought leadership and transformational growth began early in Kevin's career when he received his Bachelor's Degree in American Studies from the University of Notre Dame. Combined with his MBA in Information Systems and Operations from the University of Southern California, Marshall School of Business, Kevin established himself as a well-rounded consultant and analyst with a keen and critical sense of what works, how it works, why it works and what is necessary to catapult it to the next level.

Leveraging his success, Kevin and his wife started Directed Action, Inc. in 2005. A Women's Business Enterprise certified company, Directed Action is a boutique management consultancy that navigates clients through complex, risk transformations. In this role, Kevin steers clients through strategic enterprise change delivering cultural turnarounds that shape businesses and deliver extraordinary results in high risk conditions.

Kevin's contributions transcend the private industry as he has lent his culture-shaping thought leadership in service to local schools, philanthropic opportunities and community volunteerism. Additionally, he remains actively engaged in civic and professional associations, fulfilling Directed Action's mission and vision to strive for the advancement of clients and communities. His industry expertise, strong market awareness, and insightful understanding of competitive trends have provided private companies and nonprofits alike the mission-critical transformation that results in the realization of vibrant goals, robust collaboration and compelling cultures.



DRAKE GUSMAN

Drake Gusman has been involved with TACSC since he first came to camp as a Summer Conference Delegate in 2008. He began his volunteer journey with TACSC shortly after his time as delegate, filling the roles of president, moderator and principal at more than 15 conferences. He has been the camp director at several TACSC conferences and remains focused on the development of the volunteer staff and the overall logistics of Summer Conferences.

Drake was employed with TACSC as an associate program director from 2015 to 2017 and was heavily involved in Student Leadership Days and other events. He earned his Bachelor's Degree in business administration with an emphasis in accounting from California State Polytechnic University, Pomona. He is currently Senior Assurance Associate at RSM US LLP, a public accounting firm, where he performs financial statement audits for companies primarily in media, technology, entertainment and industrial products.

In his free time, Drake enjoys surfing, hiking and cooking. He excited to take a Board position with TACSC, the organization that has given him the tools to be a leader in his career and in his life. He looks forward to helping provide insight and direction for TACSC to expand its outreach and continue growing leaders locally who will have an impact on the world globally.

UPCOMING OPPORTUNITIES FOR TACSC COLLEGE STUDENTS

Caitlin Collins and Laura Jo Washle are TACSC alumni who have been making an effort to connect college students to the TACSC family. Through the use of professional social networks, such as LinkedIn, Caitlin and Laura are working to offer young adults opportunities to expand their professional network, build career skills and make new friends.

Upcoming webinars will range from resume building to a social happy hour, and will be a great chance for our TACSC college students to connect and continue practicing their leadership skills as they enter the work world. Stay tuned for details to come!

Both Caitlin and Laura Jo have been contributors to TACSC since 2006.



CAITLIN COLLINS



LAURA JO WASHLE

Are you a college student with a particular topic you'd like to hear about? Or an established professional with insights to share? Let us know at tacsc@tacsc.org.

CORE LEADERSHIP TEAM PREPS FOR STUDENT LEADERSHIP DAYS

The Core Leadership Team is a regional program consisting of talented and passionate high school leaders to help develop their leadership skills while teaching and mentoring middle school students. Some of the benefits of the Core Leadership Team include:

- The chance to practice public speaking, communication and problem solving skills in real time
- The unique experience to further studies in leadership and education by applying the skills you have been taught and teaching them to others
- The opportunity to make leadership a lifelong journey and connection, mentoring from high school to college to employment and beyond

Core Leadership Team members are the driving force behind TACSC's Student Leadership Day programs for middle school students. This past December, the Core Leadership Team met to begin developing their leadership strategies for upcoming Student Leadership Days.

The Los Angeles Core Leadership Team consists of students from more than 25 high schools who devoted their time to get acquainted, set goals and plan for upcoming Student Leadership Days. Team members have been working hard to create content and design activities that middle school students will enjoy and engage in.





STUDENT LEADERSHIP DAYS GO VIRTUAL

Online learning is tough. That's why the TACSC approach offers leadership and team building content delivered by other student leaders, providing a new experience for middle school participants, as opposed to their normal online work with teachers. Additionally, students will be separated from their classmates as much as possible to encourage networking and social interaction with students from other schools.

Through our Student Leadership Days, we hope to do more than build future Catholic leaders. There will be an element of self evaluation as students work with The Kindness Campaign to recognize and support mental health workers. We hope to raise awareness about the mental health challenges associated with the pandemic and online schooling.

During these uncertain times, Student Leadership Days are more important than ever, so we've worked closely with each working closely with each diocese to determine the best opportunity to deliver the TACSC magic—six online sessions and one in-person opportunity are available, with the same programming at each event. Additionally, Certificates of completion will be sent to participants through their schools.

**CLICK TO WATCH OUR
STUDENT LEADERSHIP
DAYS VIDEO**



Visit tacsc.org/programs to register!

MAR 03

**Archdiocese
of Los Angeles**

MAR 10

**Diocese of
Stockton**

MAR 15

**Diocese of
Orange**

MAR 19

**Open to All
Diocese**

MAR 22

**Diocese of
Phoenix**

MAR 24

**Mater Dei
High School**



SYDNEY LUJAN

TACSC ALUMNI UPDATE

It's been more than 10 years since alumni Sydney Lujan was a delegate at TACSC. We checked in with Sydney to find out what she has been up to since TACSC, and where her journey has led her during the COVID-19 pandemic.

What year(s) were you a delegate at TACSC? I was a delegate in 2009 and 2010...wow, I actually feel old typing that out!

How long have you been volunteering at TACSC? I have been on staff since 2011.

What were you doing before the COVID-19 pandemic? Pre-Covid, I was studying for the LSAT and preparing my applications for law school. I was also working at a law firm in Santa Monica. Since then, I have taken my LSAT, applied to law schools and am currently waiting to hear back from these schools.

What have you been up to recently? I have been working as a law clerk to gain experience in the field. I have also been volunteering through a program called C.C. volunteer, where I help babysit and tutor children whose families have been adversely affected by the COVID-19 pandemic. I have also been helping TACSC by teaching virtual programming. On a personal level, I started CrossFit and have really used this time to focus on family and health.

STAFF HOLIDAY PARTY



Every year, TACSC connects with current and previous staff members to celebrate the holiday season. Due to Covid, our community could not commemorate Christmas in person, but this did not stop us! The TACSC family all sat down for a Zoom Christmas party in December to catch up, play holiday games, and get in the Christmas spirit.



What are you up to? Share your stories and stay connected with TACSC via social media or at tacsc@tacsc.org



@tacsc



@tacsc



facebook.com/tacsc

As a nonprofit organization, TACSC relies on the generosity of our family of supporters to deliver our leadership programs and create future Catholic leaders. Thank you to all of you who keep the TACSC magic alive! Please continue to stay connected with us through email, social media or our website at www.tacsc.org.

Special Thanks to our Generous Supporters

